

QUALITEK LABS LIMITED
“DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015”

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS:

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”) The Company has a familiarization programme / orientation process for its independent directors that include:

- (i) Briefing on their duties, role, obligations and responsibilities as a member of the Board.
- (ii) Nature of Company’s business, business model, strategic and operating plans.
- (iii) Matters relating to Code of Business Conduct, Corporate Governance, Risk Management, Compliance Programs, Internal Audit, etc.

Further, Regulation 46(2) of the Listing Regulations requires the Company to disseminate on its website the details of familiarisation programmes imparted to independent directors including the following details:

- (i) Number of programmes attended by independent directors (during the year and on a cumulative basis till date),
- (ii) Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
- (iii) Other relevant details.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

Each of our independent directors has attended such orientation process/familiarization programme when they were inducted into the Board and these programs are generally conducted before or after the Board Meetings.

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Qualitek Labs Limited – Summary of Familiarization Programme imparted to Independent Directors of the Company Till FY 2025-26

Particular	During FY 25-26	Cumulative till date
Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	8	22
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	4	16

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